Brothers & Sisters,

Looking back at 2017, we had a very busy year of work throughout Wisconsin, and we expect that construction in 2018, whether it is vertical building, roads and bridges, sewer and water, pipelines, and other infrastructure projects – will continue to provide a significant amount of work.

With a strong construction schedule for 2018, Wisconsin Laborers’ have a continued opportunity to grow our union by working on getting new signatory contractors and attracting new apprentices to become construction craft laborers. We are currently working with schools throughout Wisconsin to teach young people about a career as a construction craft Laborer, and we will be attending countless career fairs this spring to provide information to those wanting to become a Laborer apprentice.

Our Training Center is currently filled to the brim with journeymen and apprentices taking classes to increase their skills and certifications. We are proud of the work that we have done through collective bargaining agreements to provide you the best education system in the country, providing you with opportunities to learn new skills and advance in your career as a Laborer. We are also proud to announce that we will soon begin the construction of an addition to the Training Center, with three additional classrooms and one additional training bay. Please visit www.wilaborers.org to get more training information.

And while we have significant opportunities to grow in 2018, we still have plenty of challenges in front of us. Governor Walker and the Republican-led State Legislature passed a full repeal of the Wisconsin prevailing wage laws during the 2017-19 Budget, and this is leaving Wisconsin’s construction industry with multiple levels of uncertainty. Prevailing wage has never been a “union vs. non-union” issue. Instead, it has been about providing a fair playing field for local, Wisconsin-based contractors to pay local workers a family-supporting wage. With the repeal of Wisconsin’s prevailing wage laws, this opens the doors to out-of-state contractors to come in to bid on projects, bringing their low paid out-of-state workers with them.

In addition to the repeal of Wisconsin’s prevailing wage laws, Governor Walker and Legislative Republicans also took the misguided approach of prohibiting the State of Wisconsin or local units of government from utilizing Project Labor Agreements (PLAs) to ensure that public works projects are delivered on time and on budget.

While we have significant amount of transportation work going around Wisconsin, the Wisconsin State Budget did nothing to address a long-term funding solution, and instead the Governor and Legislative Republicans continued to kick the proverbial can down the road with a narrow funding approach that only utilized the gas tax, registration fees, and significant amounts of borrowing.

This new year also brings along with it an election year. The first round of elections will take place in April for Wisconsin Supreme Court, local elected officials, and for local school referenda. Decisions made on a local level, whether it is a city council or school board, can have significant impacts on local construction projects going to our signatory contractors, and I urge you to check in with your local union to learn more about local candidates and referenda in your community.

Wisconsin will also have a full ballot this upcoming November, with elections for Governor, U.S. Senate, Attorney General, Congress, and State Legislature. The Wisconsin Laborers’ District Council will be very involved in the political process, where we will be doing our due diligence to have conversations with candidates up-and-down the ballot to make sure they understand and support our issues and the work that you do on a daily basis. We take this process very seriously, as we intend to only endorse candidates that support working people, and in turn, we will be asking you to take the time this year to research and learn about those running for office, volunteer with your local union, and to “vote your paycheck.”

Hopefully winter does not last too long, and the ground thaws soon in order for construction to start back up. I wish you the best for this upcoming year’s construction season.

In Solidarity,

John Schmitt
President/Business Manager
Wisconsin Laborers’ District Council
An Important Message From Your Union

SKILLS & TRAINING

CAREER GROWTH

• Your union has created through your collective bargaining agreement the best worker education system in the country, providing you with opportunities to learn new skills and advance in your career as a construction craft laborer.

TRAINING MEANS SAFER WORKPLACES

• Your union training and standing together as union members make it easier to identify potential workplace hazards and speak out to make sure that when union members come to their job at the start of the day, that they go home safely at the end of the day.

For more information, please contact the Wisconsin Laborers District Council at (608) 846-8242 or www.wilaborers.org
Brothers & Sisters - Happy New Year from Local 113 in Southeast Wisconsin.

2017 was a good year for our contractors and members. With the projected work in Southeastern Wisconsin, we should have another successful 2018.

Downtown Milwaukee continues to develop with projects like the Couture skyscraper; the completion of the Milwaukee Bucks arena, and the subsequent demolition of the BMO Harris Bradley Center; and construction of the 25 story BMO Tower.

WisDOT projects continue with Super Western awarded a project in Waukesha County; Zenith Tech was awarded work in Milwaukee County, and road construction continues despite recent changes in prevailing wage laws.

The Village of Mount Pleasant will soon have a taste of the construction surge, when Foxconn begins construction of its facility sometime in the fall of 2018.

There are no signs that the construction flow will be letting up in 2018. In order for us to fulfill our signatory contractors’ manpower and needs, you need to make sure you are current with your certifications and training.

Local 113 is currently exploring the most effective way to communicate with our members through the use of email and other electronic communications. We are hopeful you will share your email address in order for us to provide you with up-to-date information, upcoming events, volunteer efforts, and other areas of importance. If you are interested in supplying us with your email address, please direct it to Mabel Planter at mplanter@liuna113.org, and put your email address in the subject line.

Lastly, we will be having our first annual Local 113 fishing outing that will be taking place on February 25, 2018 from 6 a.m. to 3 p.m. There will be door prizes, food, drinks, and fun! You must have a valid fishing license to fish, and only those that fish will be eligible to win door prizes. We look forward to having you join in the fun!

Local 113 Fishing Outing
Where: Whiskey Waters
N50W35124 Wisconsin Avenue
Oconomowoc, WI 53066

When: February 25, 2018
6 a.m. to 3 p.m.

Tony Neira
Business Manager
Happy New Year Brothers and Sisters from the office staff and entire Executive Board of Laborers’ Local 140.

With 2018 here, it’s looking to be a very good year already! DOT projects are being bid monthly and our signatory contractors have been awarded over $50 million worth of work in our 10 counties. Our union contractors have been aggressively bidding against non-union contractors, and with the help of our targeting fund, have been able to land some very nice projects, with some projects not even out of the ground yet. It should be a good winter for many of you.

Just a reminder that the E-Board approved that members who pay $37/month for the 12 months in 2018 by the end of April, will receive a check back from the Local for $40. Please let the office know of any phone and address changes. We would also like to get your e-mail on file. If you have worked outside of Wisconsin, please make sure that you have a reciprocity form on file with that state so your hours get transferred back to Wisconsin. Also, Milwaukee has its own pension fund.

**SKILL FORM** – We send every new member a skill form to complete when you are laid off, and we have on file your skills and counties you can work in. This is very important for dispatch. Please complete your skill form and if you are not sure if one is on file, please call the office. You can update your form whenever you need to.

I would like to recognize our retirees that have received their “Gold Card” from the International in 2017. A gold card is issued to members that have 50 years of continuous service with the Laborers’ International Union. They are: Lyle Anderson, Darwin Beck, Richard Buffington, and Robert Hansen. Congratulations gentlemen.

With a heavy heart, I also want to recognize our members that passed away in 2017. James Benrud, John (Jack) Dahl, Robert Ealey, Kevin Hanson, Sid Helgesen, Jarrett Luethe, Donald Roetter, Gary Sanders, and Ron Syverson. May they rest in peace.

Let’s all have a safe and prosperous 2018!

Clark Jensen
Business Manager
Happy New Year from Laborers' Local 268!

New in 2018, all fully active members who have a full year’s dues paid by March 30, 2018, will receive a $37.00 check from Local 268 (this excludes retirees).

The Laborers’ Local 268 Executive Board voted at its January 3, 2018 meeting to change the number of informational meetings that take place in Wisconsin Rapids and Wausau from four meetings a year to two meetings a year due to lack of member attendance. The following are the scheduled dates for this year’s informational meetings:

**Wisconsin Rapids Informational Meeting**
March 12, 2018 - 6:30 pm
Labor Hall
220 Johnson Street
Wisconsin Rapids, WI 54495

**Wausau Informational Meeting**
November 13, 2018 - 6:00 pm
Labor Temple
318 S. 3rd Avenue
Wausau, WI 54401

Our Retiree Council Meetings will be taking place in Eau Claire, Wausau, and Wisconsin Rapids on March 21, 2018 and May 16, 2018, starting at 11:00 am. All retirees in good standing are welcome to come.

All members who attend one of the March 2018 meetings (General, Informational, or Retiree) will have a $20 gift card mailed to them.

Finally, some training classes scheduled for Local 268 in Eau Claire and Wausau have been canceled by the Training Center. Please register for any classes you wish to attend with the Training Center, and registration can be done online at [www.wilaborers.org](http://www.wilaborers.org), or by mailing or faxing your registration form to the Training Center.

Jeff Dehnhoff
Business Manager
Local #330 will be having a Unity Conference for active members on March 3, 2018 at Liberty Hall in Kimberly, Wisconsin starting at 2:00 pm. Topics to be covered at this event will be:

- Health Insurance
- Pension
- How Your Local Works

There will be refreshments and food after the event. The purpose of this event is to educate our members and their spouses on all these topics. We will be doing a mailing soon and you must register to attend this event. Space is limited to the first 300 that register. We are still working on details for this event, and it is the first time we have done this. Hope to see you there!

The Training Center is very busy with classes right now. If you have not signed up for any classes as of yet, take a look to see what is available to help you in your career.

Current membership for Local #330 is as follows:

- Apprentices: 40
- Active Members: 1111
- Plant Members: 188
- Retirees: 439
- Gold Card 50 Year: 72

We had a great December Union meeting with 104 in attendance and a lot of prizes handed out. Great food as well. For 2018 any member that attends five (5) Union meetings will get a $50.00 gift card to Fleet Farm. We also award one (1) Carhartt jacket per Appleton Union meeting to one member in a drawing. Local #330’s regular union meeting is the 2nd Tuesday of every month in Appleton at the Appleton Labor Temple located at 2828 N Ballard Road starting at 7:00 pm. Our Satellite meetings in Green Bay are in even months on the 3rd Wednesday starting at 6:00 pm, and Fond du Lac meetings are in odd months on the 1st Wednesday starting at 6:00 pm.

Thanks for reading.
Tony Marcelle
Business Manager
I hope all had a very fun and Happy Holidays.

It’s Wisconsin and it’s cold, but our signatory contractors are having another good year by the amount of projects out there and still more bidding yet to come for this year.

In 2018 we have changed our Members monthly meeting time. It will start at 6:00 pm instead of 7:00 in hopes of getting more members involved by coming from job sites to monthly meetings. The Local will serve a meal to all who come, and provide fresh information about contracts, insurance, and where the Laborers stand on political topics. There is a BIG election in November 2018. We will also talk about Take A Kid Fishing, Career Fairs, Madison International Speedway, Kids Build Wisconsin and other events that will happen this season.

Stay out of the cold as best you can. Frostbite is not a good thing for anyone and has long term effects.

We ended 2017 very well with both insurance and pension hours.

The turnout for Breakfast with Santa was very good. The most members & children ever, and there were bicycle giveaways, balloon twisting, face painting, gift cards and food. It is great to have so many members participate.

In closing, keep in touch with your Local, stay involved and let’s have a safe and vibrant season.

Thank You,

Dan Burke

Business Manager

Pictured: Local 464 Retiree John Mathews and his family meeting Santa Claus.
Happy 2018 from Laborers Local 1091!

Although the construction season in Northwest WI has slowed down considerably, we are very optimistic about the 2018 work year. Currently we still have work going on at the schools in both Ashland and Superior. Enbridge’s Line 3 in Superior is winding down, but we will be doing some integrity digs from Minnesota to Michigan. Husky Refinery, formerly Calumet and Murphy, are planning a scheduled 5-year shutdown - turnaround in April. We will be looking to put roughly 150 skilled construction craft laborers to work. Make sure you are on the Out of Work list. We will be needing people with Hazardous Waste and Asbestos certifications. Check our local training for opportunities to achieve those skill sets.

As you know, we faced some major changes, such as Right-to-Work in the private sector, abolishment of Project Labor Agreements, and Prevailing Wage on state projects. Local 1091 have met these challenges head on. We have Responsible Bidder ordinances in Douglas County and Superior, Wisconsin. We were able to negotiate a 3-year agreement for our Builders Contract, but will have to go back to the table for Heavy Highway work. Our statewide contracts have decreased in bidding on Wisconsin projects because of current legislation.

I need you to become engaged in your (OUR) union, both locally and nationally, so that in 2018 we are electing the people that believe in our (YOUR) values. Politics are important to good wages, benefits, training, and apprenticeships, which separates us from the rest. I look forward to Spring, 2018 and beyond! We have a bright future, so be sure to be a part of it!

On a lighter note, we at Local 1091 have started a campaign to get more members to our meetings. There is vital information at every monthly union membership meeting. We are now giving you a chance to win a Made in America Carhartt Jacket with our logo embroidered on it, by attending THREE consecutive union meetings. Come to the monthly meetings on the 3rd Thursday of the month at 7:00 pm at the Duluth Labor Temple. Until next time, I wish you all a safe and prosperous 2018!

Feel the Power!

Dan Olson
Business Manager
Hopefully everyone had a safe and productive work season. As the weather changes it now turns to Training Season. If you are in need of refresher training, or are looking to upgrade your skill card, now is the time to get scheduled for the classes you are looking for.

We are just starting to get into the bulk of our training season, and a lot of the classes are already full. Remember that we are the Training Center for the whole state of Wisconsin, which means a lot of Laborers members who could be signing up for classes. The sooner you register, the better your chances are of getting into the class of your choice.

To register for classes, you can fill out the form that was sent out to every Laborer earlier this year, or go online to www.wilaborers.org to access the form online. When you look at the training schedule, you will see that once again we are holding classes at local union halls if that is more convenient for you.

Also, if you are in need of having a refresher course, many of them have yearly time frames. In some of these cases, if you miss that date you may have to take the original course over again. Please check your dates, because here at the Training Center, we do not know if you are letting it lapse or if you simply forgot about it. We are asking that you help us out and stay on top of the dates, so we can keep as many members up to date on their certifications as we can.

To all of the Wisconsin Laborers, we wish a safe and productive winter season, and we hope to see you at training this season.
Fellow Members: Hopefully everyone has had a safe, healthy, and productive 2017 season. As we kick off our 2018 season, I would like to provide you with our final Apprenticeship data for 2017. Typically, testing for the State is held each month between February and October, however some Locals do differ. Last year we tested 928 new candidates, started 191 new Apprentices, and graduated 66; our highest completion number to date!

Total Apprentices during 2017 reached over 400, and we currently have 330 registered Apprentices as we wrap up the season and look forward to 2018.

We also canceled 91 Apprentices last year. The State of Wisconsin mandates that 144 hours of training is completed each season, and also that they remit their hours of OJT (On-The-Job-Training) monthly. These two issues are the highest cause of cancellation statewide. There are also the issues from the employers’ perspective, such as not showing up for work, being consistently late, non-productive, and failure to pass a drug test.

We are in the market for productive, hardworking, and engaged candidates to fill the gaps in our workforce as a result of the retirement rate and industry needs.

The 2018 testing schedule has been completed for several months now, and can be accessed through our website at www.wilaborers.org.

Applicants will apply in person on the scheduled days of testing, go through an orientation, and testing will follow. Applicants must score a 55% or better for the reading section, and 35% or better for arithmetic. Those who have already taken the ACT may use their scores in lieu of our testing, provided that they have taken the test beyond January 1, 2016, and present a copy of their results at one of the testing locations. The passing ACT scores are 15 for reading, and 14 for math respectively.

Anyone interested, or may know someone that is interested in the Laborers Apprenticeship program, or seeking assistance or tutoring prior to testing may contact me at O: (608)-846-5768; C: (608) 212-0802; or rwiatt@wislaborers.org.

**2018 Accuplacer Testing Dates**

**Milwaukee - Local 113**
Location: 6310 W. Appleton Avenue
Milwaukee, WI 53210

Dates: February 6, 2018;
March 6, 2018; April 3, 2018

**Eau Claire - Local 268**
Location: 2233 Birch Street
Eau Claire, WI 54703

Dates: February 16, 2018;
March 16, 2018; April 13, 2018

**Menasha - Local 330**
Location: 886 W. Airport Road
Menasha, WI 54952

Dates: February 15, 2018;
March 14, 2018; April 4, 2018

**La Crosse - Local 140**
Location: AmericInn Hotel & Suites
125 Buol Road Rm. #100
West Salem, WI 54669

Dates: February 12, 2018;
March 12, 2018; April 9, 2018

**Wausau - Local 268**
Location: 318 S. 3rd Avenue
Wausau, WI 54401

Dates: March 15, 2018; April 12, 2018

**Madison - Local 464**
Location: Comfort Inn & Suites
5025 Co. Hwy. V
De Forest, WI 53532

Dates: February 8, 2018;
March 8, 2018; April 5, 2018
**Bilingual Customer Service Position Needed**

We are continually trying to work to provide you and your families with quality customer service, and to help meet the needs of Spanish-speaking members, we are currently in search of a bilingual customer service representative. This position would respond to phone inquiries from participants, resolving the call to completion including investigation, and call back if necessary. Also a knowledge of health insurance is a plus for this position. If you, or someone you know, is interested in applying for this position, which is based at our DeForest office, please contact Sharon Koch at (608) 842-9080 or sharonk@bpalja.com.

**Health Beneficiary Form**

Just a friendly reminder that you make sure that you have a completed beneficiary form on file with the Health Fund office. Please contact the Eligibility Department (608-842-9102) at the Fund office to obtain a form.

**Pension Beneficiary Form**

Another friendly reminder that you make sure that you have a completed beneficiary form on file with the Pension Fund office. Please contact Mary Bachorz or Shelby Poley (608-842-9103) at the Fund office to obtain a form.

**What is Reciprocity?**

Reciprocity is the process of transferring hours worked out-of-state or out of a Laborers’ “home area” back to the Laborers’ “home funds”. Wisconsin has one statewide health fund, Wisconsin Laborers’ Health Fund. All hours worked anywhere in Wisconsin will be submitted on a Laborers’ behalf to the Wisconsin Laborers’ Health Fund. Any hours worked outside Wisconsin will be submitted to the out of state fund that corresponds with the work location. In most cases, those out of state hours can be transferred back to the Wisconsin Laborers’ Health Fund once a reciprocity request is submitted.

Wisconsin has 2 separate pension trust funds. The first, Building Trades United Pension Trust Fund, is funded by hours worked in the 6-County Milwaukee area: Kenosha, Milwaukee, Ozaukee, Racine, Washington and Waukesha Counties. The second, Wisconsin Laborers’ Pension Fund, is funded by hours worked in the balance of the state. All Laborers have a “home fund”, which is the pension fund in which the majority of their contributions are submitted. If a Laborer, with the Wisconsin Laborers’ Pension Fund as their home fund, works in the Milwaukee area, those Milwaukee area hours will be submitted to the Building Trades United Pension Trust Fund. A reciprocity request submitted to the Building Trades Pension will ensure the hours will be transferred back to the Laborers’ home fund.

A reciprocity form can be found on the Wisconsin Laborers’ District Council website: [http://www.wilaborers.org/partners/wagerates/fringebenefitremittances/reciprocity2](http://www.wilaborers.org/partners/wagerates/fringebenefitremittances/reciprocity2).

The completed form can be faxed or mailed to the temporary fund, where it will be held on file indefinitely.

Have a Safe and Enjoyable Winter!
Job Site Radio

Our next Grand Prize Giveaway will be a Milwaukee Tool Job Site Radio & Battery Charger!

To enter: e-mail your:
Name, Local Union Number, Address, & Phone Number to:
info@wilaborers.org

Winner will be notified by March 30, 2018

Winner must be a Union member in good standing and be willing to claim prize from their Local Union office.

Congratulations to Local 113 Member Joseph Galioto Winner of Last Newsletter's Grand Prize ASUS C300SA Chromebook
Congratulations to Kory Heaps (Local 140) and Tracy Gleesing (Local 113) on winning your Yeti Coolers after registering with LiveHealth Online through Anthem. LiveHealth Online is a service through your Health Plan where you can communicate with your doctors online, receive a diagnosis, and even receive basic prescription medications. To learn more and register, please visit LiveHealthOnline.com.

Local 330 Member Brad Vertz and his grandson demonstrating the true meaning of the holiday season in their community.

Local 464 joined other Madison-area building trades unions in sponsoring a display in the Madison Holiday Fantasy in Lights located at Olin Park.
Above: Wisconsin Laborers’ Training Center Instructor Rob Dixon instructing members of the Hazardous Waste Worker class on different sampling techniques.

Below: LIUNA Members joining other Building Trades at the Milwaukee Bucks Arena Topping Off Ceremony. The Arena is scheduled to be completed and open later on in Fall 2018.
District Council and Local Union Directory

Wisconsin Laborers’ District Council
4633 LIUNA Way, Suite 101
DeForest, WI 53532
www.wilaborers.org

Laborers’ Local 268
Jeff Dehnhoff, Business Manager
2233 Birch Street
Eau Claire, WI 54703
Phone: (715) 835-5001
Fax: (715) 835-4098

Laborers’ Local 330
Tony Marcelle, Business Manager
886 W. Airport Road
Menasha, WI 54952
Phone: (920) 722-2104
Fax: (920) 722-2105
Web: www.laborerslocal330.org

Laborers’ Local 464
Dan Burke, Business Manager
1438 N. Stoughton Road
Madison, WI 53714
Phone: (608) 244-6400
Fax: (608) 244-6540
Web: www.union464.com

Laborers’ Health and Pension Funds
Benefit Plan Admin. of WI
4633 LIUNA Way
Suite 201
DeForest, WI 53532
Phone: (608) 846-1742
Fax: (608) 846-3192
Web: www.bpalja.com

Building Trades United Pension Fund
(Milwaukee Pension Fund)
500 Elm Grove Road
Elm Grove, WI 53122
Phone: (800) 433-8570
Fax: (262) 784-8598
Web: www.thepensionfund.org

Laborers’ Local 113
Tony Neira, Business Manager
6310 W. Appleton Avenue
Milwaukee, WI 53210
Phone: (414) 873-4520
Fax: (414) 873-5155
Web: www.liuna113.org

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Clark Jensen, Business Manager
2771 George Street
La Crosse, WI 54603
Phone: (608) 788-1095
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